

# HOME GOODS RETAILER SEASONAL STAFF SUPPORT

Case Study: Retail Audit – Home Goods Retailer

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A well-known chain of home goods retail stores focuses on home furniture as well as kitchen and dining room products. The customer wanted to ensure a pleasant shopping experience for shoppers and maintain efficient store performance throughout the seasonal busy period without sacrificing accuracy and cost.



#### **REQUIREMENT**

A home goods retailer required seasonal retail staff support, as the store workload was higher than the resources available to meet seasonal demands.

The home goods retailer required RGIS to provide the following:

- · Professional experienced retail merchandisers:
  - · Who are easy to schedule at any time
  - · Are familiar with store layout, retail workflows and training processes
  - Can handle various in-store responsibilities
- · National coverage



#### **SOLUTION**

The home goods retailer partnered with RGIS to complete the seasonal staff support project, and provided the following:

- · Assigned experienced RGIS teams to specific store locations for a set period of time
- The teams were familiar with all the retail store responsibilities needed and helped accomplish merchandising and freight processing
- Flexible scheduling and rates to eliminate recruitment, training, and new hire costs
- Accuracy and efficiency-oriented teams who understood the stores' needs



### **RESULTS**

The home goods retailer found by outsourcing the seasonal staff support project to RGIS, the following results were achieved:

- The correct amount of RGIS team members were available to handle various needs during the seasonal rush
- The customer was able to keep the internal team focused on selling, which allowed for a more satisfying store experience for the shoppers
- · Enhanced store performance with cost effective seasonal staffing solutions
- Improved the shopping experience to meet seasonal sales goals
- Increased efficiency with understanding on retail store needs and training

By partnering with RGIS, the home goods retailer enhanced the store performance with cost effective seasonal staffing solutions



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Collaborative

**Cost Effective** 



**Increased Efficiency** 



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